

Bailey Glasser Achieves First Ever Midsize Mansfield Rule Certification Recognizing a Commitment to Diversity, Equity, & Inclusion

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Bailey & Glasser, LLP announced today that it is among only 26 law firms nationwide to achieve the first ever Midsize Mansfield Rule Certification. Created by the Diversity Lab, the Midsize Mansfield Rule Certification is designed to increase diversity at law firms by broadening the pool of candidates considered for positions at all levels. It measures whether law firms have affirmatively considered at least 30% women lawyers, underrepresented racial and ethnic lawyers, LGBTQ+ lawyers, and lawyers with disabilities for attorney positions, leadership and governance roles, equity partner promotions, and formal client pitch opportunities.

“Congratulations to everyone at the firm who helped make this certification possible,” said Benjamin Bailey, a founding partner of Bailey Glasser. “We recognize that solving the most consequential legal issues for our clients requires us to build a diverse legal team. Our participation in the Midsize Mansfield Rule Certification program is helping us do that. We look forward to continuing to work with the Diversity Lab on the next level of Certification for 2022 as we continue to foster a more inclusive workplace.”

The Mansfield Rule is named after Arabella Mansfield, the first woman admitted to practice law in the United States. “We are incredibly proud of – and grateful to – the firms that stepped up to try something new and partner with us to create more diverse and inclusive workplaces in the midsize sector,” said Kate Johnston Ryan, Chief Administrative Officer at Diversity Lab. “Despite launching the Midsize iteration of the Mansfield Rule in the midst of a global pandemic, and in many cases with substantially limited resources, these firms were not deterred from taking on challenging systems changes to increase diversity in the profession. We thank and congratulate this truly committed group of firms.”

BAILEY GLASSER ACHIEVES FIRST EVER MIDSIZE MANSFIELD RULE CERTIFICATION RECOGNIZING A COMMITMENT TO DIVERSITY, EQUITY, & INCLUSION

“Achieving Mansfield Certification is a good example of our firm’s commitment to recruiting and supporting diverse attorneys,” said Elizabeth Ryan, Diversity Partner at Bailey Glasser. Over the past two years, Bailey Glasser has launched a professional development program which includes career coaching and mentoring to help all attorneys advance in their careers. This spring, the firm also became a member of the Leadership Counsel on Legal Diversity, and several of its lawyers are participating in the LCLD training programs.

For more information about Bailey Glasser’s diversity efforts, please [click here](#).

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