

## Overview

Pursuing a career at Bailey Glasser can be a tremendously rewarding experience. We work to create and foster an environment where every employee can contribute ideas, seek challenges, assume leadership, and focus on personal goals. Our dedication to employees is a top priority and we strive to provide the necessary tools to create a rewarding work environment.

Bailey & Glasser, LLP is an Equal Opportunity Employer that does not discriminate on the basis of actual or perceived race, religious creed, color, religion, alienage or national origin, ancestry, citizenship status, age, physical or mental disability or handicap, sex, gender, gender identity or identification, pregnancy, childbirth or related medical condition, marital status, veteran status, sexual orientation, genetic information, or any other characteristic protected by applicable federal, state or local laws. Our management team is dedicated to this policy with respect to recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, employee activities, and general treatment during employment.

## BENEFITS

### Lawyers

#### Health

- Comprehensive Medical Insurance Plans
- Health Reimbursement Account (HRA)
- Dental and Vision Insurance
- Flexible Spending Accounts (healthcare, dependent care, and transportation)

#### Financial Well-Being

- Life and accidental death and dismemberment insurance
- Short-term and long-term disability insurance
- 401(k) and Profit-Sharing Plan includes employer safe harbor contribution, 401(k) salary deferral component, and Roth 401(k) feature

## Work-Life Programs

- Paid Parental Leave (Available after 1 year of service)
- Paid Holidays
- Paid Bereavement Days

## Other Benefits

- Paid Bar Dues
- Contribution to Mobile Devices Services
- Referral Bonuses

## Professional Staff

### Health

- Comprehensive Medical Insurance Plans
- Health Reimbursement Account (HRA)
- Dental and Vision Insurance
- Flexible Spending Accounts (healthcare, dependent care, and transportation)

### Financial Well-being

- Life and accidental death and dismemberment insurance
- Short-term and long-term disability insurance
- 401(k) and Profit-Sharing Plan includes employer safe harbor contribution, 401(k) salary deferral component, and Roth 401(k) feature

## Work-Life Programs

- Paid Parental Leave (Available after 1 year of service)
- Paid Time Off
- Paid Holidays
- Paid Bereavement Days

## Other Benefits

- Referral Bonuses

- Cellular Plan Discounts