



Attorney

Laura Babiak

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Laura Babiak represents clients in complex pension, 401(k) plan, and employee stock ownership plan matters. Before joining Bailey Glasser, Laura worked as a student clinician in West Virginia University College of Law's United States Supreme Court Clinic, representing clients on appeals before the U.S. Court of Appeals for the Fourth Circuit and the U.S. Supreme Court.

Laura also handles matters related to the denial of long-term disability benefits for people impacted by COVID-19, including individuals who are immunocompromised or have other issues that impact their ability to be in-person at workplaces, or who have long-haul COVID.

Awards & Accolades

National Trial Lawyers, "Top 40 under 40" (2023)

Clerkships

Law Clerk, Honorable John T. Copenhaver, Jr., US District Court for the Southern District of West Virginia (2019-2020)

Practice Areas

Class Actions

COVID-19 Long-Term Disability

ERISA, Employee Benefits & Trust Litigation

Education

J.D., West Virginia University College of Law, 2019, Order of the Coif

B.S., West Virginia University, 2016, summa cum laude

Admissions

West Virginia

U.S. District Court, Southern District of West Virginia

Representative Matters

- Representing surgeon in federal case against Unum related to COVID-19 and the denial of long-term disability benefits under an ERISA long-term disability plan.

News & Insights

Justice Prevails Again: Bailey Glasser Secures Another Win for Governor's Pandemic Response
06.21.2022

Male & Female Student-Athletes Win Historic Title IX Sex Discrimination Settlements with
Clemson University
04.22.2021

East Carolina University Agrees to Reinstate Women's Swimming, Diving & Tennis; Develop Gender
Equity Plan; and Comply with Title IX
01.07.2021

Justice Prevails for A Fourth Time: Bailey Glasser Secures Another Win for Governor's Pandemic
Response
12.03.2020

Justice Prevails Again: Bailey Glasser Secures Win on Behalf of Governor
10.27.2020

Bailey Glasser Welcomes Laura Babiak to the ERISA Practice
10.12.2020