



Partner

Cary Joshi

Washington, DC
1055 Thomas Jefferson Street NW
Suite 540
Washington, DC 20007
T: 202.548.7782 F: 202.463.2103
cjoshi@baileyglasser.com

Cary Joshi relentlessly advocates for her clients, always focusing on finding the best result for each client’s unique circumstances. She has extensive experience in commercial and civil litigation in a wide variety of construction disputes, complex commercial cases, mass torts, and product liability litigation. Cary is equally comfortable in front of a jury, arbitration panel or mediator and prides herself on providing excellent client service.

Cary first joined Bailey Glasser while living in Medellin, Colombia. After three years living abroad, learning Spanish and practicing with the firm, Cary joined the Washington, DC office. She now leads the Commercial & Environmental Litigation Practice Group and focuses on the development of new attorneys at the firm.

Most recently, Cary has teamed up with Arthur Bryant from Bailey Glasser’s Oakland, California office to represent NCAA women athletes to protect the rights conferred on them by Title IX. She and Arthur currently represent athletes from college sports teams across the country whose teams have been eliminated in violation of the requirements of the law. As a former NCAA Division I soccer player, Cary understands the importance and benefits of the opportunity for women to participate in intercollegiate athletics.

In 2020, Cary won a \$4.2 million jury verdict in Maryland federal court on behalf of a major automotive retailer in an insurance coverage dispute. The insurance company denied Cary’s client a defense in an underlying case and, after a multi-day trial, the jury awarded the entire amount requested. The Court of Appeals denied the insurance company’s appeal and the client collected their award.

Cary also recently won a \$10 million arbitration award before a three-member AAA Construction panel in a dispute related to the installation of Google Fiber in the Southeast United States. Cary’s client, a telecommunications utility contractor, won on claims for breach of contract and misrepresentation against BECHTEL Corporation, the general contractor.

Beginning in 2016, Cary led the litigation team that represented more than 120 plaintiffs who were victims of a residential natural gas explosion in Silver Spring, Maryland. Following a years-long NTSB investigation into the cause of the explosion and further litigation against the gas provider and apartment management company, the parties reached a final settlement in 2020.

Prior to attending law school, Cary taught elementary school in Phoenix, Arizona as part of Teach For America.

Government Service / Previous Employment

Vice President – National Development, Teach For America (2005 - 2007)

Public Interest Fellow, Community Legal Services, Philadelphia, PA (2002-2003)

Teacher and Corps Member, Phoenix, AZ, Teach For America (1997 - 1999)

Languages

Spanish

Practice Areas

Appellate and Supreme Court Practice

Arbitration & Dispute Resolution

Catastrophic Personal Injury - Gas Explosions

Commercial Litigation

Insurance Recovery

Name, Image, & Likeness (NIL)

Title IX

Education

J.D., University of Pennsylvania Law School, 2002 / Moot Court Board; Editor - *Employment Law Journal*;

Legal Writing Instructor

B.A., Yale University, 1997

Admissions

District of Columbia

New Jersey

Maryland

Pennsylvania

US District Court, District of Columbia

US District Court, Eastern District of Pennsylvania

US District Court, District of New Jersey

US District Court, District of Maryland

Case Studies

Title IX Victories

News & Insights

Female Athletes Add Unequal Treatment, Retaliation Claims to Title IX Sex Discrimination Class Action Against San Diego State University

04.21.2022

J&J/LTL "Texas Two-Step" Asbestos Bankruptcy Litigation

Dickinson College Reinstates Men's Squash Team Four Months After Reinstating Women's Squash Team to Avoid Title IX Lawsuit

02.10.2022

Female Athletes File Title IX Sex Discrimination Class Action Against San Diego State University for Depriving Women of Equal Athletic Financial Aid

02.07.2022

Dickinson College Agrees to Reinstate Women's Squash Team, Stop Discriminating Against Female Student-Athletes, and Comply with Title IX

10.06.2021

La Salle University Agrees to Provide Female Student-Athletes with Equal Treatment, Come Into Compliance with Title IX, and Add as Many Women's Teams As That Takes

06.29.2021

University of St. Thomas in Minnesota Agrees to Reinstate Women's Tennis Team, Develop Gender Equity Plan, and Comply with Title IX
06.17.2021

Male & Female Student-Athletes Win Historic Title IX Sex Discrimination Settlements with Clemson University
04.22.2021

Women's Lacrosse Players File Sex Discrimination Class Action Against Fresno State for Eliminating Team and Violating Title IX
02.12.2021

Dartmouth College Agrees to Reinstate Women's Golf, Swimming & Diving; Develop Gender Equity Plan; and Comply with Title IX
01.29.2021

Bailey Glasser Hires Sophia Weinstock and Jeevna Sheth
01.19.2021

East Carolina University Agrees to Reinstate Women's Swimming, Diving & Tennis; Develop Gender Equity Plan; and Comply with Title IX
01.07.2021

University of North Carolina at Pembroke Reinstates Women's Golf, Will Comply with Title IX to Avoid Sex Discrimination Class Action Suit
12.21.2020

Bailey Glasser Adds Nicole Ballante to Commercial Litigation Practice in the Firm's Florida Office
11.02.2020

William & Mary University Agrees to Reinstate Women's Gymnastics, Swimming and Volleyball; Comply Fully with Title IX in Two Years to Avoid Suit
10.19.2020

US Court of Appeals Affirms District Court's Ruling for Car Dealership in Insurance Dispute
05.15.2020

Bailey Glasser Fighting For Justice For Victims of Gas Explosions
08.14.2019

Bailey Glasser Scores Victory for Car Dealership in Insurance Dispute
05.30.2019

Bailey Glasser Announces Three New Partners
01.07.2019

Bailey Glasser fighting for justice for the victims of the Flower Branch gas explosion tragedy in Silver Spring, MD
11.20.2018

Lawsuits Filed on Behalf of Victims of Apartment Complex Explosion
11.04.2016

Victims of Flower Branch Apartment Complex Explosion Want Justice
09.09.2016

Bailey Glasser Protects School from Misguided Protesters
07.27.2016

Bailey Glasser Helps School Protect its Students
12.21.2015

Community and Professional Activities

Women's Bar Association of the District of Columbia
South Asian Bar Association of Washington, DC