

Message

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**From:** Kevin Mundt [REDACTED]  
**on behalf of** Kevin Mundt [REDACTED]  
**Sent:** 6/13/2020 4:29:00 PM  
**To:** Jack Hayes [jack\_hayes@brown.edu]  
**Subject:** Fwd: [EXTERNAL] Thank you from Brown track & field alum



Finally. This makes one versus 3000...

Sent from my iPhone

Begin forwarded message:

**From:** Ryan Graddy <ryan.graddy@gmail.com>  
**Date:** June 13, 2020 at 1:23:59 PM EDT  
**To:** Kevin Mundt [REDACTED]  
**Subject:** [EXTERNAL] Thank you from Brown track & field alum

Dear Mr. Mundt,

I am emailing you to express my heartfelt thank you to you and the other stakeholders involved in the decision to reinstate Brown Men's Cross Country and Track & Field this week. Great leaders exercise humility and actively listen to the communities they serve. This past couple of weeks you and your colleagues have done just that and looked beyond the consultant data to reverse a major decision - something I am sure was not easy or comfortable, but was the right thing to do.

I hope that this experience will guide your decision-making processes in the future, and encourage you to involve representatives from the communities affected by potential changes in your discussions - in particular for changes affecting the opportunities available for students of color, members of the LGBTQIA community, and first generation college students.

Thank you again for your decision this week, and may your work to build and improve Brown continue to make it into a better place for all.

Ever True,

Ryan Graddy, BA '08, MD '12