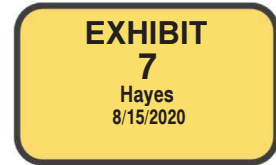


Message

From: jh104 [jack_hayes@brown.edu]
on behalf of jh104 <jack_hayes@brown.edu> [jack_hayes@brown.edu]
Sent: 4/18/2020 10:29:05 AM
To: Jack Hayes [jack_hayes@brown.edu]
Subject: Meeting Notes 4/17/20



Friday April 17, 2020

Group prefers scenario two. It allows us to:
Right-size men's rosters so they are comparable to last five Ivy champions
Reallocate admissions slots to 50/50 and strengthen remaining sports
Meet the proportionality of 2.25%
Address facility needs - fourth floor of Pizzitola; benefits M/W basketball, volleyball, gymnastics, wrestling

ACADEMIC INDEX

Many of the sports under consideration for elimination have high Academic Index benchmarks. Need to provide further information about the AI:

Department target and actual Department average
How does the average change when high AI sports are eliminated
How is the AI then recalculated for each of the remaining teams

COMMUNICATION PLAN

Whatever choices we make with regard to the selection of sports to be eliminated, the communications plan will be critical.

We have to communicate this this is not about funding and it is not in reaction to COVID-19. This decision is about making our athletics department stronger by reallocating resources.

Roster sizes
Admissions slots
Title IX compliance

Corporation

Alumni
Faculty
Former Athletes
Parents
Coaches
Athletics Department staff
Student-athletes
Incoming student-athletes

***communicating with former athletes from both eliminated and remaking sports will be important. Former athletes from sports that will remain will be key in the broad communication that this move is about strengthening Brown Athletics. We want to win and right now the experience is sub-standard. The steps we are taking are consistent with steps the University has taken with respect to academic programs.

Important to know:

The pledge and endowment information for sports that are being eliminated
If there are corporation members with children on teams being eliminated
What our comparison is to other Ivies...sports offered

SPEAKING POINTS

For current student-athletes
For incoming student-athletes
On the impact on diversity
What do we do for those student-athletes from eliminated sports who choose to stay
Can students from eliminated sports compete as individuals
Need to have a plan if this leaks out early

Sent from my iPad