

Message

From: Hayes, Jack [jack_hayes@brown.edu]
on behalf of Hayes, Jack <jack_hayes@brown.edu> [jack_hayes@brown.edu]
Sent: 6/4/2020 9:47:17 PM
To: Mencoff, Samuel M. [smencoff@mdcp.com]
Subject: Re: Rosters

EXHIBIT
18
Hayes
8/15/2020

Yes. I'd say we would probably want to adjust a few men's rosters (down) and a few women's rosters (up) and we would be in a good place.

On Thu, Jun 4, 2020 at 9:42 PM Mencoff, Samuel M. <smencoff@mdcp.com> wrote:

Thanks, Jack. If we weren't subject to the Consent Decree couldn't we easily operate even in Scenario II? The variance would only be 3.6% ($53.7 - 50.1 = 3.6\%$). Sam

From: Hayes, Jack <jack_hayes@brown.edu>
Sent: Thursday, June 4, 2020 9:31 PM
To: Mencoff, Samuel M. <SMencoff@MDCP.com>
Subject: Re: Rosters

[From External Sender]

The percentages improve for women in each example when using the EADA count.

I 44.2% men & 55.8% women

II 49.9% men & 50.1% women

III 48.4% men & 51.6% women

In the third one, minor tweaks to men's and women's rosters would put us within proportionality.

On Thu, Jun 4, 2020 at 8:40 PM jh104 <jack_hayes@brown.edu> wrote:

University undergraduate enrollment trending to 52% female 48% male

Using our planned roster totals

407 male athletes 47.2%

456 female athletes 52.8%

863 total athletes

Using our planned roster totals and adding men's track (60 participants)

467 male athletes 50.6%

456 female athletes 49.4%

923 total athletes

Using our planned roster totals and adding men's track (60 participants) and women's equestrian (32 participants)

467 male athletes 48.9%

488 female athletes 51.1%

955 total athletes

The variance in the third example is about 1%. If the undergraduate female enrollment rose slightly above 52%, we could make slight reductions to selected men's teams and/or increases to selected women's teams to remain in proportionality.

Sent from my iPad

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Jack Hayes

Director of Athletics

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