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Christina H. Paxson

MEMORANDUM

EXHIBIT 12 Paxson 8/14/2020

To: Eric Estes

Eileen Goldgeier Jack Hayes

From: Christina Paxson

Re: Resolution on Varsity Athletics and Club Sports

Date: June 4, 2020

I write to inform you that the Corporation approved the following resolution at its meeting on May 21, 2020.

I HAZ

Resolution on Varsity Athletics and Club Sports

Whereas in January 2020 President Paxson appointed a Committee on Excellence in Athletics and charged its members to make recommendations to enhance the quality of the student experience in athletics:

Whereas in making its recommendations the Committee was guided by the following principles:

- Enhancing the quality of the student experience in athletics,
- Increasing competitiveness in varsity athletics,
- Providing for gender equity,
- Ensuring diversity and inclusion,
- Sustaining reasonable support for the pursuit of excellence, and
- Building a stronger University community with a focus on affinity, pride and collegiate loyalty;

Whereas the Committee reached findings and made recommendations to President Paxson which in turn were discussed with the Committee on Campus Life and the Corporation in the course of meetings in May 2020;

Whereas the Corporation has confirmed that the Committee's findings and recommendations advance the University's goals of enhancing the quality of the student experience in athletics, providing for gender equity, ensuring diversity and inclusion, sustaining reasonable support for the pursuit of

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excellence, increasing competitiveness in varsity athletics, and building a stronger university community with a focus on collegiate loyalty;

Now, therefore, be it resolved that the Corporation endorses and approves the findings and recommendations of the Committee, including its recommendations regarding the numbers and identities of varsity and highly competitive club sports at Brown which accommodate students' athletic interests and abilities, and fully commits to supporting the efforts and initiatives recommended by the Committee;

And be it further resolved that the Corporation authorizes the President to carry out the recommendations of the Committee and to review periodically the distribution between intercollegiate and club teams to determine whether the athletics program is meeting the interests and abilities of the undergraduate students in a manner consistent with the above stated goals.

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