

EXHIBIT 6



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

915 2ND AVE., SUITE 3310
SEATTLE, WA 98174-1099

February 9, 2016

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Ms. Diane Milutinovich
7277 North Durant Avenue
Fresno, California 93711

Re: California State University-Fresno
OCR Reference No. 09042077

Dear Ms. Milutinovich:

The U.S. Department of Education, Office for Civil Rights (OCR) has completed its review of the information provided by California State University-Fresno (university) in the university's monitoring reports submitted pursuant to the Voluntary Resolution Agreement (agreement) which was entered into between the university and OCR in August 2009.

OCR and the university entered into the agreement in order to resolve multiple Title IX athletics complaints that had been filed against the university. The agreement covered athletic financial aid (AFA), interests and abilities, and equal benefits and opportunities. The agreement required the university to conduct a self-assessment under Title IX and to develop and implement a remedial plan designed to address any Title IX concerns identified in the university's self-assessment. The monitoring provisions of the agreement required the university to provide reports to OCR demonstrating its progress on and completion of the self-assessment, the plan, and the specific remedial action steps contained in its plan. The agreement limited the information required in the monitoring reports to the 2008-2009 academic year, however, in limited instances the university provided information from subsequent years to demonstrate completion of certain remedial action steps.

Pursuant to the terms of the agreement, the university provided OCR with the required monitoring reports. Those reports demonstrated that the Title IX self-assessment was completed, a plan was developed with 45 specific remedial action steps, and that as of the fall of 2010, most of the specific remedial action steps were complete. From fall 2010 onward, the university provided supplemental data to OCR related to the completion of the remaining action steps in the plan. On May 10, 2012, OCR found that the university had demonstrated compliance with the terms of the agreement with regard to the sections addressing AFA and interests and abilities. OCR officially closed its monitoring of those sections.

OCR continued monitoring the sections of the agreement related to equal benefits and opportunities, specifically in the areas of equipment and supplies, scheduling of games and practice time, travel and per diem allowances, coaching, academic tutoring, locker rooms and practice and competitive facilities, medical and training services, housing and dining services,

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publicity, recruitment, and support services. The university continued to provide data to OCR in order to demonstrate completion of all the remaining action steps in its plan.

Based on the information contained in the university's most recent monitoring reports of December 3, 2014, and January 16, 2015, in conjunction with previous reports submitted by the university, OCR has determined that the university has fully implemented all of the specific steps required by the agreement. Therefore, OCR is concluding its monitoring of the agreement and is closing this case. OCR's action is based on the specific requirements of the 2009 agreement and not on an evaluation of the university's current compliance with Title IX.

This letter sets forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. This letter serves as OCR's final agency determination in this matter, and there is no right of appeal.

Thank you for bringing this matter to our attention. If you have any questions, please contact Amy Klosterman, attorney, at (206) 607-1622, or by e-mail at amy.klosterman@ed.gov; or Timothy Sell, senior attorney, at (206) 607-1639, or by e-mail at timothy.sell@ed.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "Linda E. Mangel", with a long horizontal flourish extending to the right.

Linda E. Mangel
Director
Seattle Office