EXHIBIT 8

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IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF CALIFORNIA FRESNO DIVISION

TAYLOR ANDERS, HENNESSEY EVANS, ABBIGAYLE ROBERTS, MEGAN WALAITIS, and TARA WEIR, individually and on behalf of all those similarly situated

Plaintiffs,

ν.

CALIFORNIA STATE UNIVERSITY, FRESNO; TERRENCE TUMEY, in his official capacity as Director of Athletics at California State University, Fresno; JOSEPH CASTRO, in his official capacity as former President of California State University, Fresno; and DR. SAÚL JIMÉNEZ-SANDOVAL, in his official capacity as Interim President of California State University, Fresno

Defendants.

Case No. [Case No.]

DECLARATION OF ARTHUR H. BRYANT

- I, Arthur H. Bryant, am over 18 years of age and competent to make the following statement. All of the statements below are based on my personal knowledge.
 - 1. I am counsel to the Plaintiffs in this matter.
 - 2. On December 3, 2020, I sent to Joseph I. Castor, then President of California State University, Fresno, by email, a letter explaining that Fresno State's announced elimination of its women's lacrosse team would violate Title IX. I requested Fresno State not eliminate the

women's lacrosse team and asked to have a meaningful discussion about it. The letter requested a response by December 7, 2020. Letter from A. Bryant to J. Castro dated Dec. 3, 2020, Exhibit A.

- 3. By December 7, 2020, I had received no response of any kind from anyone at the university.
- 4. On December 8, 2020, I wrote another letter to President Castro, expressing my disappointment that no one from the university had responded to the serious allegations set forth in my first letter. Letter from A. Bryant to J. Castro dated Dec. 8, 2020, Exhibit B.
- 5. Darryl Hamm, attorney for Fresno State, responded on December 10, 2020. Mr. Hamm stated that, after women's lacrosse was eliminated in 2021-2022, Fresno State would be in compliance with Title IX and that it would welcome the opportunity to prove its Title IX compliance in court. Letter from D. Hamm to A. Bryant dated Dec. 10, 2020, Exhibit C.
- 6. The next day, on December 11, 2020, I wrote to Mr. Hamm. In this letter, I requested the data that supported his contention that Fresno State would not be in violation of Title IX if it were to eliminate the women's lacrosse team. I asked that he respond by December 15, 2020. Letter from A. Bryant to D. Hamm dated Dec. 11, 2020, Exhibit D.
- 7. On December 22, 2020, I received a letter from Mr. Hamm titled "Final letter to Bailey Glasser." Mr. Hamm stated that Fresno State would not reinstate the women's lacrosse team and was in compliance with Title IX. Letter from D. Hamm to A. Bryant dated Dec. 22, 2020, Exhibit E. He sought no discussion.
- 8. Hearing nothing further, I took Mr. Hamm at his word that Fresno State was not reversing course and would not voluntarily reinstate the women's varsity lacrosse team. I prepared to file a complaint and a motion for a preliminary injunction.

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On February 11, 2021, I called Mr. Hamm to tell him that I would be filing a 9. complaint and motion for a preliminary injunction on behalf of Plaintiffs the following day. I declare under penalty of perjury that the foregoing is true and correct. Dated: February 12, 2021 /s/ Arthur H. Bryant Arthur H. Bryant