1 2 Michael A. Caddell (SBN 249469) Arthur H. Bryant (SBN 208365) Cynthia B. Chapman (SBN 164471) Bailey & Glasser, LLP 3 Amy E. Tabor (SBN 297660) 1999 Harrison Street, Suite 660 CADDELL & CHAPMAN Oakland, CA 94612 4 628 East 9th St. Tel.: (510) 272-8000 Houston, TX 77007-1722 Fax: (510) 436-0291 Tel.: (713) 751-0400 E-mail: abryant@baileyglasser.com Fax: (713) 751-0906 6 E-mail: mac@caddellchapman.com E-mail: cbc@caddellchapman.com E-mail: aet@caddellchapman.com 8 IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF CALIFORNIA 9 FRESNO DIVISION 10 TAYLOR ANDERS, HENNESSEY EVANS, ABBIGAYLE ROBERTS, Case No. [Case No.] 11 MEGAN WALAITIS, and TARA WEIR, individually and on behalf of all those MOTION 12 similarly situated FOR PRELIMINARY INJUNCTION 13 Plaintiffs, ν. 14 CALIFORNIA STATE UNIVERSITY, 15 FRESNO; TERRENCE TUMEY, in his official capacity as Director of Athletics 16 at California State University, Fresno; JOSEPH CASTRO, in his official 17 capacity as former President of California State University, Fresno; and DR. SAÚL 18 JIMÉNEZ-SANDOVAL, in his official capacity as Interim President of 19 California State University, Fresno 20 Defendants. 21 PLAINTIFFS' MOTION FOR PRELIMINARY INJUNCTION 22 (EXPEDITED RELIEF REQUESTED) 23 The named Plaintiffs, current students at Fresno State and members of the varsity 1. 24 25 women's lacrosse team, hereby move this Court for the entry of a preliminary injunction, pursuant 26 to Fed. R. Civ. P. 65, against Fresno State, its Director of Athletics, its Former President, and its 27 28 Case No. MOTION FOR PRELIMINARY INJUNCTION Page 1 of 5 Interim President (together "Defendants"), that preserves the women's varsity lacrosse team and all other women's varsity teams at Fresno State while this case is proceeding.

- 2. Plaintiffs seek the entry of a preliminary injunction requiring Defendants, their agents, officers, directors, trustees, employees, and anyone acting in concert with them, while this case is proceeding, to:
- a. continue the women's varsity lacrosse team and all other women's intercollegiate athletic varsity teams at Fresno State;
- b. treat the women's varsity lacrosse team at least as well as all other varsity intercollegiate athletic teams at Fresno State;
- c. provide the women's varsity lacrosse team with coaching and academic support, assignments, and compensation at least as good as that provided to all other varsity intercollegiate athletic teams at Fresno State;
- d. provide the women's lacrosse team with locker rooms and facilities, access to locker rooms and facilities, practice and competitive uniforms, equipment, supplies, meals and dining support, travel and per diem allowances, practice and competitive schedules, recruiting and recruiting support, medical and training services, housing and dining facilities and services, COVID-related treatment and support, and publicity and media support at least as good as that provided to all other varsity intercollegiate athletic teams at Fresno State;
- e. provide the women's lacrosse team with a budget and support sufficient to meet the above requirements; and
- f. not retaliate in any way against the Plaintiffs, any member of the women's lacrosse team, anyone connected to the women's lacrosse team, any female student-athlete, or anyone else connected to Fresno State or its intercollegiate athletic program for seeking to

enforce, cooperating with Plaintiffs' efforts to enforce, or supporting in any way Plaintiffs' efforts to enforce their rights under Title IX.

- 3. In support of this motion for a preliminary injunction, Plaintiffs have filed a Complaint, Declarations of Plaintiffs Taylor Anders (Exhibit 1), Hennessey Evans (Exhibit 2), Abbigayle Roberts (Exhibit 3), Megan Walaitis (Exhibit 4), Tara Weir (Exhibit 5), Feb. 9, 2016, OCR Letter to D. Milutinovich (Exhibit 6), the Preliminary Expert Report of Dr. Donna Lopiano (Exhibit 7), the Declaration of attorney Arthur H. Bryant (Exhibit 8), and a Memorandum of Law.
- 4. Plaintiffs state that, as set forth in the supporting memorandum of law, (a) Plaintiffs are likely to succeed on the merits of their claims, (b) Plaintiffs are suffering and will continue to suffer irreparable injury in the absence of a preliminary injunction, (c) the balance of equities is in the Plaintiffs' favor, and (d) the injunction Plaintiffs seek is in the public interest.
- 5. Counsel for Plaintiffs and Defendants have been in contact since December 3, 2020, and Defendants had notice of Plaintiffs' intent to file this lawsuit and a motion for a preliminary injunction.
- 6. Plaintiffs respectfully request that this matter be scheduled for a prompt hearing, and that such hearing be held by March 15, 2021, so the status of the Fresno State varsity women's lacrosse program may be determined in accordance with Plaintiffs' motion for preliminary injunction.
- 6. In support of this request for a prompt hearing, Plaintiffs state that the elimination of the women's lacrosse team at Fresno State will increase and compound Defendants' discriminatory treatment of female athletes, deny the members and potential members of the team equal opportunities to participate in intercollegiate athletics at Fresno State, and prevent the Plaintiffs and members of the proposed class from both receiving equal treatment during the 2020-2021

## Case 1:21-at-00100 Document 2 Filed 02/12/21 Page 4 of 5

1 spring season of this academic year and competing altogether in the 2021-2022 season. Such 2 discrimination and denial of opportunity constitutes irreparable harm. Plaintiffs will be further 3 irreparably harmed emotionally and psychologically by being deprived of the opportunity to 4 compete and having their reasonable expectations of competing in lacrosse for Fresno State 5 destroyed by the Defendants' illegal action. 6 WHEREFORE, Plaintiffs respectfully request that this Motion for Preliminary Injunction 7 be granted and/or that a hearing be set on or before March 15, 2021. 8 9 Respectfully submitted, 10 ls/Michael A. Caddell Michael A. Caddell (SBN 249469) 11 Cynthia B. Chapman (SBN 164471) Amy E. Tabor (SBN 297660) 12 Caddell & Chapman 13 628 East 9th St. Houston, TX 77007-1722 14 Tel.: (713) 751-0400 Fax: (713) 751-0906 15 E-mail: mac@caddellchapman.com E-mail: cbc@caddellchapman.com 16 E-mail: aet@caddellchapman.com 17 Arthur H. Bryant (SBN 208365) 18 Bailey & Glasser, LLP

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## **CERTIFICATION**

A copy of this Motion for Preliminary Injunction, Memorandum in Support, and Exhibits have been emailed to Defendants at <a href="mailto:dhamm@calstate.edu">dhamm@calstate.edu</a> on this date and shall be served on the named Defendants in accordance with the Plaintiffs' service obligations under Federal Rule of Civil Procedure 4.

February 12, 2021

<u>/s/Michael A. Caddell</u>
Michael A. Caddell